

Health & Safety Policy

Central Waste Oil Collections Limited is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health, to its workers, contractors, members of the public and anyone else who are affected by our operations.

The Company commits to operating in accordance with the Health and Safety at Work (etc) Act 1974, The Management of Health & Safety Regulations 1999 and all other applicable regulations and codes of practice.

The Company is committed to the requirements of **ISO 45001:2018**.

The Company commits to to eliminate hazards and reduce OH&S risks across the business by employing the following hierarchy of controls:

E – Eliminate – Redesign the task or use of specific substances to remove the hazard. e.g., Avoid working at height.

R – Replace – Change the material or process to reduce the hazard. e.g., Use a mobile elevating work platform (MEWP) instead of a ladder for working at height.

I – Isolate – Use engineering controls to prevent the hazard. e.g., machinery guarding to separate the hazard from the user.

C – Controls – Use administrative controls to reduce the hazard. e.g., Reduce the exposure time and training provision.

P – PPE – Only after all the above have been assessed and found ineffective to control risks then PPE must be provided. e.g., Face masks had hats, RPE.

D – Discipline – This is not a final measure; it should be implemented at all stages of the control hierarchy through effective communication of control measures.

The management will ensure that significant risks are assessed, and suitable and sufficient measures are adopted to allow each employee/contractor to carry out his/her duties safely and without risk to health.

Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

The Company commits to continual improvement in Health & Safety performance. A framework for setting the Health & Safety objectives is set within the Key Performance Indicator document of the integrated business Management System.

The Company commits to consultation and participation of workers this will be via informal or formal streams including emails, newsletters, audit reports and via the Central Waste Oil Collections Limited Safety and Communication Committee.

Central Waste Oil Collections Limited Directors and Management will provide all necessary resources including time to ensure that all Health and Safety matters are adequately funded. This includes training, personal protective equipment, adequate equipment/tools, maintenance of this equipment, external advice where necessary and any other resource necessary to ensure the Health and Safety of our staff.

Each employee/contractor will be made aware of his/her responsibility for his/her own health and

safety and that of others. All employees/contractors will be given the opportunity to consult with the management on matters relating to Health & Safety, or to appoint a representative to do so.

Where necessary the Company will arrange or provide suitable training for both management and operatives, where new work practices or equipment are introduced.

The Company will seek external advice as necessary to keep its health & safety policy, working practices and equipment up to date and in accordance with current legislation.

Ultimate responsibility in all areas of safety rests with the Operations Director. This duty is of no less importance than any of the responsibilities attached to that position.

Reviews of the Health and Safety Policy will be made annually no later than 1 year after the date of this policy.

The monitoring of all issues relating to this policy is the responsibility of the Operations Director.

Graham Bracey
Operations Director



Date: **03.06.2026**